

GROSS CATHOLIC

LEADERSHIP OPPORTUNITY



The Cougar Family is firmly rooted in the Catholic faith and our Marianist Heritage.

We live by our motto: Dux Esto . . . Be a Leader!





PRESIDENT SEARCH

2020 - 2021

ABOUT GROSS CATHOLIC

Founded in 1968, Gross Catholic is a Catholic school in the Archdiocese of Omaha and is sponsored by the Marianist Province of the U.S. We offer a unique family community where our Catholic faith plays an integral role in our everyday lives. Our school was initially staffed by both the Marianist Priests and Brothers and Franciscan Sisters of Our Lady of Perpetual Help. Academics is at the forefront. Students that attend Gross Catholic graduate with a quality education. Higher ACT scores are attained by students in Catholic high schools in general, and this is particularly true at Gross Catholic. Our faculty and staff are of the highest caliber and are some of the best educators in the Omaha area. As a co-ed high school, Gross Catholic reflects the real world. Boys and girls learn together, so they can become men and women who work together effectively. Gross Catholic students develop life-long, supportive friendships as part of the Cougar Family. This caring, supportive atmosphere uniquely defines us and encourages students to flourish as individuals. Our students, parents, and alumni know what sets Gross Catholic apart from the other high schools in the Omaha area – the Cougar Family spirit!



POSITION SUMMARY

The President of Gross Catholic High School articulates the vision and mission of the school and assumes full responsibility for its external and internal operations. As the Chief Executive Officer and Chief Operations Officer, the President reports directly to the Board of Directors, with accountabilities to the Archbishop of Omaha and the Superintendent of Catholic Schools. The President's direct reports are: Principal, VP of Advancement, Finance Director, Admissions Director, Building Operations & Maintenance Manager, and the lead Administrative Assistant.

The President serves as the primary spiritual leader of the school by communicating, promoting, and demonstrating Catholic values in every aspects of the position. He/She is responsible for creating and advancing a strategic vision for the institution, seeking sufficient financial resources for the school, and maintaining sound fiscal management of all business operations. Comprehensive attention is afforded to development efforts with current families, alumni, friends of the school, and community and corporate partners.

In collaboration with the Principal, the President delegates appropriately and oversees all academic, spiritual, social, extracurricular activities, recruitment and promotion efforts, and other internal operations. The President maintains a positive attitude and respects the dignity of each person. He/She is committed to resolving conflicts and difficulties by applying appropriate problem-solving strategies. He/She nurtures strong working relationships with all stakeholders. The President promotes the overall reputation and values of the school, serving as the primary liaison between the school, the Board of Directors, and the Archdiocese. The President serves as an ex-officio member of the Board of Directors and all school councils, committees, and clubs.

Authentically Faithful.

At Gross Catholic, we value leadership in faith. Mary as the model of love, empathy and discipleship brings the presence of Jesus to life within others and ourselves. We demonstrate this value by building a solid foundation in faith and by living our Catholic values in the Marianist tradition. As educators at Gross Catholic, we help our students search for meaning; stimulate the practice of personal values and enable them to recognize and welcome the sacred with simplicity, humility, prayer and love.



Purposefully Compassionate.

We value leadership within our community that is dedicated to supporting each other. By praying with one another, we enrich our faith and strengthen our ability to meet the challenges of our ever-changing world. We demonstrate this value by being a welcoming, inclusive and supportive community. We inspire our students - inside and outside the classroom - to respond to a call for service, justice and peace with humility, sensitivity and compassion.



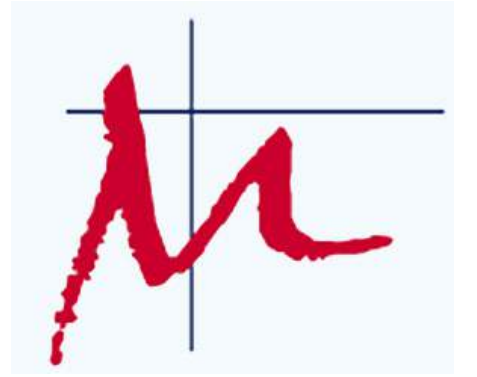
Academically Driven.

At Gross Catholic, we value working toward a greater good, educating our students for life and developing them into agents for change. We demonstrate this value by fostering individualized growth by educating the whole person, providing innovative excellence in academics, offering opportunities to cultivate personal talents and nourishing a desire to work hard to acquire skills that will equip students to be lifelong learners and Christian leaders.



OUR MARIANIST HERITAGE

As an Archdiocesan school sponsored by the Marianists, we strive to instill the 5 Characteristics of Marianist Education in everything that we do.



Educate For Formation in Faith

Young people need to find a meaning for life that will direct them in their daily activities, that will stimulate their practice of personal values, and that will develop their faith. With our mission of forming others in faith, we help youth with the search for meaning, enable them to recognize and welcome the sacred, and guide them toward contemplating the good, the true, and the beautiful. With simplicity and humility, Marianist educators, personal models of prayer and of love, bear witness to the faith their schools propose.

Provide an Integral, Quality Education

The Marianist school educates the whole person, developing the individual's physical, psychological, intellectual, moral, social and creative qualities. Students in Marianist schools cultivate their personal talents, nourishing the desire and acquiring the skills that will equip them to be learners all their lives. The Marianist educational philosophy favors the development of quality institutions which promote a solid liberal arts education and combine it with professional and technical education as the needs of their students require.

Educate in Family Spirit

We are the Cougar Family! Everyone has a place at Gross Catholic. By providing a climate of acceptance, discipline and love, the school acts as a second family, fostering human growth and maturity. All members of the school community share the responsibility to create and sustain an environment in which can flourish beauty, simplicity, harmony, discipline, and creativity. When this responsibility is faithfully fulfilled, the result benefits and educates all its participants.

Educate for Service, Justice, and Peace

Blessed Chaminade, the founder of the Marianists said, "We are all missionaries and we consider ourselves on a permanent mission" witnessing the Good News of Jesus Christ. We carry out this mission not only in the classroom, but equally in activities such as retreats, days of recollection, youth groups, catechesis, social service, meetings with parents of students, and extracurricular formation programs. Faith inspires us to service, and the Marianist school helps its students hear and respond to that call. Such service and reflection on the experience acquaints students with their local communities and creates the sensitivity and skills they need for future leadership.

Educate for Adaptation and Change

"New times call for new methods," Chaminade said. The Marianist school faces the future calmly, balancing acceptance and adaptation. Fulfilling the school's mission in changing times requires that school personnel employ new kinds of learning and new technologies to enhance their administration and teaching. Our intention is not acquiescence to the future but the hope-filled shaping of it. We encourage the same attitude in our students, educating them to be bearers of the best of our tradition, and to meet change actively with discernment and reflection. We view the signs of our times in faith, prayerfully open to their possibilities.

STUDENT LIFE

Academics, Athletics & Activities

Our college-preparatory curriculum includes over 170 different courses in 14 academic departments. Gross Catholic's graduation requirements ensure that each student leaves the school with a quality education. Gross Catholic has a caring and dedicated faculty and the majority hold advanced degrees in their teaching field. The average class size is 18, and the student to teacher ratio is 14:1. Academics are supported by our Guidance and Counseling Department, which includes superior college counseling. We employ new kinds of learning and technology to enhance the classroom experience.

We know high school is about more than just going to class. School spirit, fun and lifelong friends are an important part of the Cougar experience. Our school calendar is full of experiences that will last a lifetime. Gross Catholic's size allows students to experience opportunities in leadership, athletics, a myriad of activities, or campus ministry. Gross Catholic sponsors 19 sports and 23 activities for our students.



House System

Every House a Home . . . In Every Home, a Leader

Unique to Gross Catholic and to many Marianist schools in the United States is our House System (like Hogwarts, but without the magic!) Each house consists of about 100 students in grades 9 through 12, as well as faculty members led by one dean and two student co-captains. The houses are named after four Marianists who were integral to Gross Catholic throughout its 52-year history - Barrett, McMenamy, Middleton and Willett - and have their own colors, motto, coat of arms and traditions. At the end of the year, the four houses compete with one another for the Cougar Cup. The House system allows students and faculty time to play, pray and grow together. Its primary objective is to enable all students to embrace their potential for leadership and to become part of a multi-grade community which is responsible for the academic, social, and spiritual growth of all its members.

Demographics

With approximately 400 students, Gross Catholic's student body includes young men and women from 26 different elementary/junior high schools and 22 different zip codes.



Each family's tuition is determined through Gross Catholic's Individual Tuition Plan program. Students may receive support through their home parish if the student/family is active in their respective parish. Students may also be eligible for academic scholarships awarded by their performance on the placement and scholarship exam, financial aid through Gross Catholic's work-study program, and other available tuition grants. 75% of Gross Catholic students receive additional tuition assistance through the Individual Tuition Plan program.

CAMPUS & LOCATION

The school is located on a 50-acre campus in Bellevue, just south of Omaha. The campus includes the newly renovated Holy Family Chapel, the media & technology center, wireless network infrastructure, 26 traditional classrooms, five science laboratories, journalism & web design center, student commons, college & career guidance center, art studio, theatre, music room, business & computer education center, three gymnasiums, wrestling room, locker rooms, and a new health & conditioning center. The outdoor facilities include a new synthetic turf soccer & football field, practice football field, baseball field, softball field, track, arboretum & gazebo and other areas for recreation.



MISSION INNOVATION

While we are proud to celebrate over 50 years of serving the greater Omaha community, we must plan for and secure a strong future for Gross Catholic. Mission: Innovation will modernize our 50-year-old academic wing to better accommodate the needs of today's students with the addition of an innovation center to expand our world-renowned robotics and STEM programs, renovated science labs, updated classroom spaces, and new furniture. These efforts ensure a strong Gross Catholic now and for future generations of Cougars.



APPLICATION PROCESS

All applications will remain confidential until the final two candidates are selected for interviews with the Board of Directors. Interested candidates are to email the following materials to presidentsearch@gcgmail.org:

- Letter of application
- Completed Application for Employment
- Resume
- Copy of college transcripts
- Personal and Professional Philosophies
- List of references (*To preserve confidentiality, references will only be contacted for semifinalists, with permission of the applicant)

Estimated Timeline

- Applications Due : January 31st, 2021
- Interview Process : February thru March 16th, 2021
- Interview with Archbishop Lucas : before April 16th, 2021
- Potential Start Date : Mid-May thru early July, 2021



Gross Catholic
Where Courage Meets Opportunity

